



Date: May 24, 2016

Subject: CPSIA Compliance

Tecom Company Inc. uses manufacturing processes that are mechanical by nature and do not alter the chemical composition of the material that is provided to us by our suppliers. The in house processes do not intentionally add leads or phthalates addressed by the Consumer Product Safety Improvement Act (CPSIA) of 2008. If these substances happen to be present in our processes they would only at trace levels.

Suppliers are required to show proof that the products they provide Tecom are in compliance with the lead and phthalates levels. Tecom does not routinely test to confirm that they are below the CPSIA levels.

Our products do not target the 12 years and under age group. On our website we will post the information that is provided to us by our suppliers. This will vary by supplier and the information will be updated as it becomes available.

We recommend you make your own determination on the suitability of Tecom's products to your particular application. Since conditions of use are outside Tecom's control, Tecom disclaims all warranties, express or implied, and assumes no liability in connection with any use of this information.

A handwritten signature in black ink that reads "Ray Neitzel".

Ray Neitzel
Director of Operations
Tecom Company Inc.